

Pallavi T

Head'ing Out to Build the Ultimate Team for Epic Experiences

Bengaluru, India | [LinkedIn](#)

EXPERIENCE

Senior Recruiter II Oct 2024 — Oct 2025
Headout Bengaluru, Karnataka, India

Senior Talent Acquisition Specialist Aug 2023 — Oct 2024
Leap Bengaluru, Karnataka, India

Talent Acquisition Lead May 2023 — Jul 2023
Anakin (YC S21) Bengaluru, Karnataka, India

Talent Acquisition Lead Mar 2022 — May 2023
Unacademy Bengaluru, Karnataka, India

- Handled end-to-end recruitment of tech & non-tech roles including but not limited to Data Science and Engineering, Finance, Media, Sales, Retail Design & Marketing; closed over 50 positions, including 5 leadership roles
- Took additional responsibility of employee onboarding and HR Operations
- Managed and mentored over 5 interns; responsible for training and helping them with end-to-end recruitment cycle

Account Manager Jul 2021 — Mar 2022
TopHire.co Bangalore Urban, Karnataka, India

- Managing and mentoring a team of 8 in helping 80+ companies
- Assisting in internal hiring by conducting interviews for upto manager level hires
- Closed 10 roles on average month on month

Talent Acquisition Associate Jan 2020 — Jun 2021
TopHire.co Bengaluru, Karnataka, India

- Handling the recruitment pipeline for over 25 fast paced start-ups for roles like Fullstack Developer, Product & Engineering Managers, etc.
- Managing the candidate experience by being the initial contact, moving candidates through the interviewing process, pre-screening, scheduling, salary negotiation, etc.
- Acting as candidates' talent advocate and striving to help them land an opportunity based on their skillset

Sr. Associate Consultant Jul 2018 — Dec 2019
BYJU'S (Think & Learn Pvt. Ltd.) Bengaluru, Karnataka, India

- Mentored over 300 clients with profile building and working on their application strategy (School selection, documents, etc.)
- Managed client relationships by connecting regularly and strategising their plan of action
- Conducted assessments and interviews for candidates for available positions in the Consulting Team
- Trained 5+ new recruits on the process and monitoring their progress

Summer Intern May 2017 — Jul 2017
Aeronautical Development Agency Bengaluru Area, India

- Understand the various aspects of LCA - Tejas' avionics.
- Worked on a project to analyse Flight Data using MATLAB.

Trainee May 2015 — Jun 2015
Bharat Electronics Bengaluru Area, India

- Gained insights on various projects undertaken by the Electronic Warfare & Avionics (EW&A) Division
- Received training on the handling of various electronic equipment

EDUCATION

Delhi University Jan 2016 — Jan 2018
M.Sc. in Electronic Science

Grade: 73%

Activities and societies: Central Councillor of University of Delhi - South Campus Students' Union 2017-18

Vice President of University of Delhi - South Campus Students' Union 2016-17

Mount Carmel College, Palace Rd, Bengaluru Jan 2013 — Jan 2016
Bachelor of Science (B.Sc.) in Electronic Science

Grade: 85%

Activities and societies: Secretary - Science Association

CERTIFICATIONS

Introduction to Marketing, Coursera

Jun 2019

Problem Solving with Excel, Coursera

Mar 2019

SKILLS

Global Recruiting · Strategic Hiring · Stakeholder Management · Candidate Management · Technical Recruiting · Team Management · Problem Solving · Talent Acquisition · IT Recruitment · Client Relations · Human Resources (HR) · Recruiting · Social Media · Executive Search · Screening · Microsoft Office · Public Speaking · Leadership · Student Counseling · Teamwork · Teaching · Career Counseling · Sourcing · Salary Negotiations · Airtable