

Reagan Hwang

Co-founder @ Wanted (IPO'd hiring platform)

San Francisco, CA, United States | [LinkedIn](#)

Screening interviews eat 40%+ of a recruiter's week — and most don't even lead to a hire. I'm building an AI screening agent that handles early-stage interviews so TA teams can focus on closing the right candidates.

I co-founded Wanted — a tech hiring platform that went public in 2021 and now serves 4M+ professionals in Korea. Before that, I spent 7 years at Microsoft as a technical evangelist, helping top app partners launch on the Windows platform.

Currently focused on the US market. If your team struggles with screening volume, I'd love to hear how you're handling it today.

EXPERIENCE

Co-founder, Executive Director

Wanted Lab

Sep 2014 — Present

Seoul, Seoul, South Korea

Co-founded Korea's leading tech hiring platform. Took the company from 0 to KOSDAQ IPO (2021).

- 4M+ registered professionals, 35K+ corporate clients
- Built AI matching engine trained on 10M+ data points
- Awarded Minister of Science & ICT commendation for AI-powered government employment platform (고용24)
- Expanding into US market with AI screening agent for TA teams

Senior Technical Evangelist

Microsoft

Apr 2007 — Sep 2014

Seoul, Seoul, South Korea

Released Windows App Store in Korea with 20+ top apps and 2300+ total apps.

- Led Top brand app partners for Windows Store such as LINE, Melon, Bugs, Pooq, etc.
- Provided 7+ app templates to help developers make apps quickly.
- Published 10+ Windows, Windows Phone apps for learning and experiment.

Evangelised client platforms for developers.

- Internet Explorer 8~11/HTML5
- Windows 8 and 8.1
- Windows Phone 8.1
- Silverlight/WPF/Expression Blend

Japan Platform Team

NHN Japan

Jan 2006 — Jun 2006

Tokyo, Japan

- Top performer award winner(one of 8 in 2000 employees)
- Launched new localized game service and localize 70+ Flash games.
- Initiated and led localization project and make 100,000 concurrent user from 0.

Team Lead, Game Development

NHN

Apr 2002 — Mar 2007

Korea

- Managed 12 people team to produce flash games and rich web site for new game portal service project.
- Rich Content Creation Team Lead(Youngest team lead, 2006)
- Developed Naver security login UI

EDUCATION

Yonsei University

Bachelor's Degree in Computer Science

SKILLS

Startups · Global Talent Acquisition · Recruiting · Artificial Intelligence (AI) · User Experience · User Interface · Mobile Applications · Flash · User Interface Design · Information Architecture · Content Strategy · Mobile Devices · Web Development · JavaScript · Product Management · HTML5 · 데이터 분석 · data · TensorFlow · Java · Non-Fungible Tokens (NFTs)